



NETAJI SUBHAS MEDICAL COLLEGE AND HOSPITAL

(A Unit of Sitwanto Devi Mahila Kalyan Sansthan)

Adityapur, Seraikela Kharsawan, Jharkhand - 832 109

Approved by National Medical Commission, New Delhi

Department of Medical Science under Netaji Subhas University, Jamshedpur

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✉ contact@nsmch.ac.in

🌐 www.nsmch.ac.in

Ref. No: *PRINCIPAL/ACAD/01/2025/0012*

Date: *22nd Nov 2025*

NOTICE

Subject: - Formation of Disciplinary Committee

This is to inform all concerned that the **Disciplinary Committee** of Netaji Subhas Medical College and Hospital, has been constituted to ensure the maintenance of discipline, ethical conduct, and a healthy academic environment within the campus.

DISCIPLINARY COMMITTEE

Dr K.N. Singh	Principal & Professor, General Medicine	Chairman
Dr Nawin Kumar	MS & Professor, General Surgery	Member
Dr Vidyapati	Professor & Head, Medicine	Member
Dr Ayaskant Sahoo	Professor & Head, Anesthesia	Coordinator
Dr Ashim Mishra	Professor & Head, FMT	Member
Dr Sarita Tirkey	Professor & Head, OBG	Member
Dr Ashok Kumar Dubey	Professor & Head, Anatomy	Member
Dr Hemant Kumar Pal	Professor & Head, Dermatology	Member
Dr Vinod Kumar	Associate Professor, Bio- Chemistry	Member
Dr Sampada	Assistant Professor, OBG	Member
Mrs Jacquelin Monteiro	DNS, Nursing	Member
Mr M.K. Jha	Nodal Officer, Administration	Member
Mr K.K. Singh	Chief Warden	Member
Mr. Sumit Mahto	Management Representative	Member

CC

- Managing Director, NSMCH
- The Vice Chancellor, NSU
- The Registrar, NSU
- All Concerned Members



22.11.25
PRINCIPAL
NETAJI SUBHAS MEDICAL COLLEGE AND HOSPITAL,
NEAR 7TH PHASE, INDUSTRIAL AREA, ADITYAPUR
SARAIKELA-KHARSAWAN
JHARKHAND-832109

22/11/25
P. Pandey



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Minutes of Meeting

Minutes of Meeting of **Disciplinary Committee** dated *22nd Nov 2025*

The meeting was presided by Principal, DR K.N Singh and after a brain storming session by the members the purpose, scope and proposed disciplinary action of **Disciplinary Committee** was discussed as per NMC/ NABH guidelines.

The proceedings were noted by the member secretary Dr Ayaskant Sahoo

Purpose

The Disciplinary Committee is constituted to **maintain discipline, professionalism, ethical conduct, and academic integrity** among students, interns, residents, faculty, and staff in accordance with:

- Institutional rules and regulations
- National Medical Commission (NMC) guidelines
- Netaji Subhas University guidelines

Its primary purpose is **corrective rather than punitive**, ensuring a safe, respectful, and conducive environment for medical education, patient care, and research

Scope

The Disciplinary Committee has authority to inquire into and act upon matters related to:

1. Student Discipline

- Indiscipline, misconduct, or unruly behaviour
- Ragging (as per Anti-Ragging Regulations)
- Academic misconduct (cheating, plagiarism, impersonation)
- Unauthorized absence from classes/clinical duties
- Damage to institutional property
- Substance abuse within campus
- Violation of hostel rules and campus code of conduct

2. Professional Conduct

- Unethical behaviour in academic or clinical settings
- Misconduct towards patients, colleagues, faculty, or staff
- Breach of patient confidentiality



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- Non-adherence to clinical protocols and hospital policies

3. Campus Safety and Order

- Acts disturbing campus harmony
- Physical or verbal abuse
- Threats, intimidation, or harassment
- Involvement in unauthorized activities within the institution

4. Complaint Redressal

- Examination of written complaints from students, faculty, staff, patients, or administration
- Fact-finding inquiries and hearings following principles of natural justice

Functions of the Committee

- Conduct fair and impartial inquiries in to the matter in question.
- Provide the concerned individual(s) an opportunity to be heard
- Recommend appropriate disciplinary action based on severity
- Suggest corrective measures such as counselling, warnings, or probation
- Advise the administration on policy improvements to prevent recurrence

Disciplinary Actions

Depending on the gravity of misconduct, the committee may recommend:

- Oral or written warning by Principal
- Monetary fine as decided by University.
- Suspension from classes/hostel/clinical duties as per rules.
- Rustication or expulsion from hostel in serious misconduct
- Any other action as per institutional and regulatory norms

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